Kovenber

| SUN | MON | TUES | WED | THURS | FRI | SAT |
|--|--|-------------------------------|-------------------------------|-------------------------------------|-----------------|-----|
| 2 | 02 | 3 | 6:30pm Service | 2 | 3 | 4 |
| 5 8:45am Sunday School 9:00am Service 9:45am Confirmation 10:15am Bible Study 2:00pm LGP | 10:00am Bible Study 7:00pm Dartball vs. Messiah | 7 | 8 6:30pm Service | 9 | 10 | 11 |
| 12 8:45am Sunday School 9:00am Service 9:45am Confirmation 10:15am Bible Study 2:00pm LGP | 10:00am Bible Study\7::0n Dartball at Presbyterain | 1:00pm Sewing Circle | 6:30pm Service | 9:00am Winkel Bessemer | 17 | 18 |
| 19 8:45am Sunday School 9:00am Service 10:15am Bible Study 2:00pm LGP | 20 10:00am Bible Study 5:30pm Council Mtg 7pm Dartball vs. Salem 1 | 21 | 6:30pm Service | Than Unto the Lor | 24 KS | 25 |
| 26 ADVENT 9:00am Service 10:15am Bible Study | 27 10:00am Bible Study 7pm Dartball vs Sanborn Meth, | 28 1:00pm Sewing Circle | 6:30pm Advent 1 Service | 1:30pm Northern Lights Chapel | | |

NOVEMBER ALTAR GUILD

June Williams 715-208--0984 JoAnn Honkala 715-682-0174



OFFICIAL ACTS Death:

Fran Kuester 10-01-2023 Mary Koosmann 10-5-2023

The Mountain Jop Messenger NOVEMBER 2023

ZION LUTHERAN EVANGELICAL CHURCH, LCMS ASHLAND, WI

Here we are, November 1st, All Saints Day. It has been quite a year since the last All Saints day, 12 members of our Zion church family have been called home to be with our Lord. That's a lot of friends and family, a lot of heart ache and sorrow. However, it should also be a lot of rejoicing, as those who have been called home are now at peace with the Lord.

Scripture tells us, they will experience no more pain, nor sorrow, nor crying, nor tears, they are comforted with the Lord. The sad realization is that we unfortunately, for the time being, face all of those things they are freed from. But we do it with the assurance that someday we too will be freed from the fallen world and all the evil that is associated with it. It is all just a matter of time, not our time, but the Lord's time. We remember that when the time was right, the Lord left His heavenly home and came down to this earth to save us from our sins. And likewise, when the time is right, and at that time only known to God Himself, our Savior will return. And then it will be complete, all of the pain, suffering, and struggle of this world will be replaced by the eternal joy of living in the New Heaven and New Earth.

Not just we ourselves but all of those who have gone before us in the faith. I do not believe that our human minds at this point in our salvation can truly comprehend exactly what that means. I don't think we fully understand what it will mean to live eternally in the presence of the Triune God. As the song goes "we can only imagine" and I don't believe our imaginations can do it justice.

The one thing I do know is when that time does come, scripture tells us it will all be made clear to us. All those questions, answered. Kind of like the disciples on the road to Emmaus, Jesus opened their eyes. The apostle Paul puts it this way,

"For now we see in a mirror dimly, but then face to face. Now I know in part; then I shall know fully, even as I have been fully known." (1 Cor. 13:12)

We don't see the whole picture right now, we would like to, but now is not yet the time. But the time is coming, when? Soon. And we shall be joined together with all of those who have gone before us, and we will see the Lord face to face and we will have eternity to enjoy the blessings of God.

I pray you all have an enjoyable November, good luck to those of you that hunt the willey white tail, a

safe and happy thanksgiving to all of you and God's peace to you as we look forward to our Lord's coming Advents, both the celebration of the His first Advent and preparation for the second Advent. The Lord Bless you and keep you, the Lord make His face shine upon you and be gracious to you,

and the Lord look upon you with favor and give you peace.

God Bless!

Pastor Rick



ZION LUTHERAN CHURCH 1111–11TH AVE WEST ASHLAND, WI 54806

Sunday Worship Service 9:00am live streamed Wednesday Evening Service 6:30pm Sunday School - 1st .- 7th grade Sunday 8:45am Bible Studies

Sunday 10:15am Monday 10:00am

Pastor Rick Williams - 715-209-0479

Office Hours:
M/T/TH 9:00-5:00
W 12:00-8:00 F Off
Please call ahead if you need to speak with Pastor.

Office Secretary Lynn Ladd 715-682-6075 Office Hours M-W 8:30-2:30 Days and times may change upon need of work.

Church President:

John Pruss 715-292-4825

Head Elder:

Darryl Warren 715-492-0488

Website

www.zionashland.org

E-mail

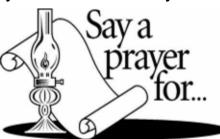
secre-

tary@zionlutheranashland.co

Little Friends of Jesus Child Care Center: 715-682-5185

LFOJ Administrator:

JoAnn Martikonis 715-682-6075



PRAY LIST

PRAYERS FOR HEALTH AND HEALING

For good test results, treatment, positive thinking, healing, and comfort during

cancer treatments, for those suffering from addiction, mental illness and for healing, strength, comfort, and peace for family we pray for:

| | Riley Bretting Mike Trimble Jamie Klema Mike Ariens Carol Schuelke Karen Piff |
|---|---|
| Harold Larson Diane Beiersdorff Linda Stenroos Steve Key Fim Erickson Patty Hmielewski | |

PRAYERS for Homebound, Assisted Living, Nursing Home

Those who aren't able to attend common worship, that they would find comfort knowing that the Lord is with them.

Arlene Zimmerman Violet Basina Ingrid Pocernich

PRAYERS FOR PROTECTION For our full-time troops and public servants, for travel, missionaries, and for peace and protection for families. David Wright Jordan Thimm Andrew Pruss

Payers for Immanuel, Mellen and Trinity, Ironwood

Congregations while they seek for a new Pastor.

Dec. 31st Darryl

| Sunday | Wednesday Nov. 1st Doug | ELDERS |
|----------------------------|------------------------------|--|
| Nov. 5th Scott | Nov. 8 th Darryl | |
| Nov. 12th John P | Nov. 15 th Andy | |
| Nov. 19th Andy | Nov. 22 nd John S | |
| Nov. 26th Randy | Nov. 29th Scott | |
| Dec. 3rd Randy | Dec. 6th John P | |
| Dc. 10th Doug | Dec. 13th Darryl | MUST! |
| Dec 17th John P | Dec. 20 th John S | 11 <i>/</i> // 17 R |
| Dec. 24th (2 services to b | e determined) | MI II I |
| Dec. 25th 9:00am Doug | Dec. 27th none | |

Jan. 3rd John P



The player throwing the darts is the "batter". Each dart thrown is the same as a pitch in baseball. Darts maybe thrown overhanded, underhanded or both depending on league rules. Players throw darts towards the playing field from the pitcher's line at a distance of 25 feet. Where the dart lands on the board determines the outcome of each pitch. The batter continues to throw darts, or bat, until they are safe or out, just like in baseball.[5]

A batter is considered safe if his or her dart lands on first, second, or third base or by any combination of plays that put him safely "on base."

A run is scored when a player advances safely around first, second and third base and returns safely to home plate. A player may score by hitting a home run or by any combination of plays, after he is "on base" (first, second, or third base) by subsequent batters getting either base hits or home runs that brings him home.

A player who advances around all of the bases to score is credited with a run (R). While runs scored are considered an important batting statistic, it is regarded as less important than runs batted in (RBIs).

Once the player has concluded his or her turn at bat, the next players on the team follow suit until the team makes three outs. Then the other team has its turn up to bat.

The game concludes at the end of nine innings with the team scoring the most runs winning the game.

North Star Dartball League Schedule

| November 6 | Zion vs. Messiah |
|-------------|----------------------------|
| November 13 | Zion at Presbyterian |
| November 20 | Zion vs. Salem 1 |
| November 27 | Zion vs. Sanborn Methodist |
| December 4 | Zion at Good Shepherd |
| December 11 | No Games |
| December 18 | Zion Bye |

No Games

January 1 No Games
January 8 Zion at Salem 2
January 15 Zion at Messiah

January 22 Zion vs. Presbyterian

January 29 Zion at Sanborn Methodist Zion vs. Good Shepherd

February 12 Zion at Salem 1

February 19 Zion Bye

February 26 Zion vs. Salem 2
March 5 Make-up Games

2-week Tournament

December 25



Baseball Dartball

October to March each year Zion starts their dartball season. Some of you may not even know what they are doing. Here is a description and some history on our type of dartball.

Dartball is a game in which darts are thrown at a large wooden or Homasote board that resembles a baseball field with colored areas which denote bases. Dartball uses baseball-like rules and scoring.

Dartball rules and board configurations vary from league to league, but generally teams comprise either seven or nine players plus possible alternates. Dartball teams are usually formed by churches, often playing their games during fall and winter months in church basements or common areas. Most leagues end their seasons with championship tournaments held at local high school gymnasiums.

Dartball games can be very competitive; just as in baseball, the opposing team and its supporters may attempt to distract the "batter." In each match played there are three individual nine-inning games, with the exception of tie games in which extra inning games will be played. In some leagues, in order for a team to record a win, they must win at least two out of the three individual games. In other leagues, each win or loss in an evening's match is counted in the team's season standings.

History

The first Dartball board was introduced by the Apex company in 1923. The game travelled quickly with Dartball Leagues established as early as 1928 (Mon Yough Church Dartball League, Pennsylvania). It is reported by the president of Apex that "the sport of Dartball was spread around the country by Johnny Appleseed types, such as Lutheran ministers who would bring their dartboards and their bibles as they moved from one congregation to the next." On March 31, 1941 Life magazine ran a story on Dartball citing Philadelphia, Kansas City and Milwaukee as strongholds of the sport. There is a Wisconsin State Dartball as well, with 4-men teams, with the first tournament in 1939,

Darts and dartboards

A complex board diagram.

The darts used for dartball are different from the typical pub game darts, and are made of wood with real feathers and metal tips. Most church leagues use Apex #2 tournament darts.

Most boards consist of a four-base diamond: first, second, third, and home plate. Additional areas are marked as strike, out, ball, error, sacrifice, double play, triple play and hit-by-pitch. The home run tends to be in the very center of the board. The diamond is surrounded by a six-inch foul line border. The entire playing field is 42 inches squared including foul territory.

Some boards are more complex and consist of out, single, ball, strike, double play, triple play, stolen base, runner off first, runner off base, sacrifice, balk, home

STRIKE

STRIKE

STRIKE

STRIKE

STRIKE

O

STRIKE

run, and walk space(s) around the four-base diamond: first, second, third, and home plate. The home run tends to be in the very center of the board and is a circular space with a diameter of around two and a half inches. The home run is surrounded by three singles (1), two outs, two strikes, and one ball (B) that form a square around the home run. This is where the player wants their dart to be hitting consistently, unless they have skill enough to throw for the 2 bagger or 3 bagger.



The Bummer Lamb

By Rev. Bob Tasler (This story was written by Pamela Hiscocks, a young woman who lived courageously despite her physical disabilities.)

"Every once in awhile, a ewe will give birth to a lamb and reject it. There are many reasons she may do this. If the lamb is returned to the ewe, the

mother may push or even kick the poor animal away. Once a ewe rejects one of her lambs, she will never change her mind. These little lambs will hang their heads so low that it looks like something is wrong with its neck. Its spirit is broken.

"These lambs are called Bummer Lambs. Unless the shepherd intervenes, that lamb will die, rejected all alone. So, do you know what the shepherd does? He takes that rejected little one into his home, hand-feeds it and keeps it warm by the fire. He will wrap it up with blankets and hold it to his chest so the Bummer can hear his heart beat. Once the lamb is strong enough, the shepherd will place it back in the field with the rest of the flock.

"But that sheep never forgets how the shepherd cared for him when his mother rejected him. When the shepherd calls for the flock, guess who runs to him first? That's right - the Bummer sheep. He knows his voice intimately. It is not that the Bummer Lamb is loved more, it just knows intimately the one who loves it. It has experienced the shepherd's love one on one.

"So many of us are Bummer Lambs, rejected and broken. But He [Jesus] is the Good Shepherd. He cares for our every need and holds us close to His heart so we can hear His heart beat. We may be broken but we are deeply loved by the Good Shepherd."

Pamela died in 2017 at age 39. Her obituary said she loved and cared for animals, as well as her friends and family, with a great heart, and she inspired people with her passionate spirit to celebrate the joys and adventures of life. Pamela was of First Nations descent, Canadian people who often live just below the Arctic Circle. Some are known as Inuit, others as Metis. I first thought of re-writing her article, but decided to send it to you just as she wrote it.

In God's Holy Word, Jesus told us, "I am the Good Shepherd who lays down His life for the sheep... I know my own and my own know me." (John 10:11,14) Let us give thanks that the Good Shepherd cares for us, loving us, holding us to His heart, feeding us and giving us life when others would not.

Wednesday Advent Services and Christmas Eve Nov. 29, Dec. 6, 13, 20, Dec. 24th

Lo! He Comes with Clouds Descending.

An Advent Sermon Series based on 1 Thessalonians

Advent 1 Advent 2 Advent 3 Advent 4 Our Two Minute Drill (1 Thessalonians 1:1-10)
Praying Like Paul (1 Thessalonians 3:10-13)

You've Got a Ticket to Ride! (1 Thessalonians 4:13-18) Faithful Watching and Waiting (1 Thessalonians 5:1-11)

Christmas Eve Rejoice Evermore (1 Thessalonians 5:16)



Since Christmas Eve is on a Sunday, we need to know which service you would attend. We will be having two services, but right now there are three <u>selections</u> and we would like to know which **one** you would attend.

9:00am 4:00pm 7:00pm

Select only one, the top two selections will be what is scheduled.

You can email or call the office or there will be a small sheet of paper that you can use and place in the offering basket. We would like these by November 12th. Thank

you.

DECORATING FOR ADVENT

Saturday, November 25, 2022, 10:00-11:30 AM, we will decorate the church for Advent/Christmas. Whether it's putting the decorations up or supervising to make sure the swags look level, or the tree has the right number of ornaments will be much appreciated. Refreshments will be provided. For more information, contact Shannon Esala (call or text) 715-292-0711 (email) metalynn@hotmail.com or just show up.





November 5th — Daylight Savings Ends, U.S.A. It never hurts to have a reminder.

November 11th — Veteran's Day. Be thankful for those that served.

November 15th —America Recycles Day. No matter how you say it, it's all about taking care of our planet by reducing waste

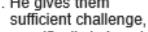
November 18th — **Apple Cider Day** You're the apple of my c-eye-der"

November 27th — Cyber Monday. You are online, right?

November 28th — Giving Tuesday. You don't have to be a nonprofit to take part. Partner with a local charity to help them get more today, so they can do more for your community tomorrow.

"For the beauty of the earth" is a sacred choral composition by John Rutter, a setting of the hymn of the same name by Folliott S. Pierpoint. The work was published by Oxford University Press in 1980. Recorded several times, it has been described as "one of Rutter's more popular, enduring anthems".

The piece is set in 2/2, begins in B-flat major and is marked to be sung "Happily". The melody follows the text, first upward, reaching the key note on "earth"; it culminates in the refrain on "Lord of all, to thee we raise", illustrating the raising, an renders the final line "this our joyful hymn – of praise" with a soft descent in syncopes A reviewer noted Rutter's gift for composing melodies that are singable by lay singers and children, and that he "writes for enjoyment ... He gives them



specifically in keeping the rhythms neat and lively"...

Among many other compositions one of them was The Beatles Concerto* (1977) is an instrumental musical medley of tunes from songs by The Beatles for two pianos and orchestra, arranged and composed by John Rutter within a classical "Piano Concerto Form". A piano concerto, a type of concerto, is a solo composition in the classical music genre which is composed for piano accompanied by an orchestra or other large ensemble. Piano concertos are typically virtuosic showpieces which require an advanced level of technique. Piano concertos are typically written out in music notation, including sheet music for the pianist (which is typically memorized for a more virtuosic performance), orchestral parts, and a full score for the conductor.

the conductor.

Pierpoint, Folliott Sandford, M.A., son of William Home Pierpoint of Bath, was born at Spa Villa, Bath, Oct. 7, 1835, and educated at Queen's College, Cambridge, graduating in classical honours in 1871.



OF THE SKIES,

FOR THE LOVE

WHICH FROM OUR BIRTH

VER AND AROUND US LIES.

CHRIST, OUR LORD

THIS, OUR HYMN

OF GRATEFUL PRAISE

In the spring of 1863, Folliott S. Pierpoint sat on a hilltop outside his native city of Bath, admiring the country view and the winding Avon River. The poet wrote about his experience of feeling blessed each day when he looked at the countryside near Bath, reflecting the beauty of the earth, of "each hour of the day and of the night", and of "the joy of, human love".. Since he had received an inheritance, he did not need a regular teaching position and could afford the leisure of personal study and writing. His three volumes of poetry were collected in 1878; he contributed hymns to The Hymnal Noted (1852) and Lyra Eucharistica (1864). "For the Beauty of the Earth" is the only Pierpont hymn still sung today.

If you like piano/orchestra and the Beatles, you'll enjoy this concerto. Google it.

LFOJ October Newsletter

Dear parents and guardians.

Happy October! Fall is upon us, and so is the Holiday season! We are looking forward to a fun next few months.





TOTVILLE NEWS: This month, we have heard about "David and the biggest man, Joshua and the big wall, The boy who went away, and Jesus and the children." We have also been learning some new Bible songs to add to our usual favorites. "This little light of mine, Only a boy named David, and I am Jesus' little lamb." It is so wonderful to hear and see the children learn the words and actions to the songs!

Playdough is one of the activities we all enjoy. Stamping and painting are also other fun things we did this month. We practice counting every day and days of the week at calendar time. The children run to the windows to check out the weather for our weather chart.

Welcome to our new friends, Zoe and Jurek!

"Let the little children come to me." Matthew 19:14

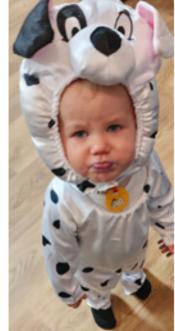
LEARNER LANE: Happy Halloween from the Learner room!

This month, we're learning about Jonah and the Big Fish and, of course, Halloween! We've been doing crafts, decorating cookies, and playing outside a lot!

Our friend, Abi, joined us in the Learner room this month. He will be 3 years old on the 29th. Happy birthday!

One of our school-agers, Averie, has a birthday this month as well! Happy Birthday Averie! UPDATES:

We had our first family night, and it was a blast! We had an amazing turnout! Thank you to all the families who attended! We plan to have our next one in April/May and look forward to seeing everyone! We had a few more children start at the center this month. It has been such a pleasure to see classrooms filling up again!







Family night was a great success. 12 families showed up and the kids were also in costume along with our amazing, superhero, teachers. Our Little Dalmatian-Kase, and our teachers JoAnn, Denise, Jordan, Desiree, who made our costume logos,

and Tressa who put the whole thing together. We even had Desiree's daughter paint the kids' faces. Fun and games for everyone. One of the parent's bought Pizza for everyone to go with our snacks, and no one wanted to leave. A great night out!

God Bless, JoAnn Martikonis LFOJ Administrator LFOJ



FALL HARVEST DINNER AND ENTERTAINMENT 2023

It was great, beautiful music and great food. Definitely going to be done again.











A climber fell off a cliff, and, as he tumbled down, he caught hold of a small branch. "Help! Is there anybody up there?" he shouted.

A majestic voice boomed through the gorge:

"I will help you, my son, but first you must have faith in me."

"Yes, yes, I trust you!", cried the man.

"Let go of the branch", boomed the voice.

There was a long pause, and the man shouted up again, "Is there anybody else up there?"

As this teacher learned, some of the most moving lessons are taught by students.

When Mrs. Klein told her first graders to draw a picture of something for which they were thankful, she thought how little these children, who lived in a deteriorating neighborhood, actually had to be thankful for. She knew that most of the class would draw pictures of turkeys or of bountifully laden Thanksgiving tables. That was what they believed was expected of them.

What took Mrs. Klein aback was Douglas's picture. Douglas was so forlorn and likely to be found close in her shadow as they went outside for recess. Douglas's drawing was simply this:

A hand, obviously, but whose hand? The class was captivated by his image. "I think it must be the hand of God that brings us food," said one student. "A farmer," said another, "because they grow the turkeys."

"It looks more like a policeman, and they protect us." "I think," said Lavinia, who was always so serious, "that it is supposed to be all the hands that help us, but Douglas could only draw one of them."

Mrs. Klein had almost forgotten Douglas in her pleasure at finding the class so responsive. When she had the others at work on another project, she bent over his desk and asked whose hand it was.

Douglas mumbled, "It's yours, Teacher."

Then Mrs. Klein recalled that she had taken Douglas by the hand from time to time; she often did that with the children.



But that it should have meant so much to Douglas ...

Perhaps, she reflected, this was her Thanksgiving, and everybody's Thanksgiving—not the material things given unto us, but the small ways that we give something to

Kid going to his first day of school, he looks worried, his dad asks him, "What's wrong?" Nervous, the kid asks, "How long do I have to go to school for?" "Until you're 18", says the father.

The kid nods, and thinks about this quietly. When they get to the front gates of the school, the kid says, "Dad, you will remember to come and get me when I'm 18, won't you?"

ZION LUTHERAN CHURCH - Ashland WI Balance Sheet as of September 30, 2023

| Sunday, Octobe Account # | er 15, 2023 Account Name | Beginning Balance | Page 1 of 1 YTD Balance | |
|-----------------------------|------------------------------------|----------------------|----------------------------|--|
| Assets | | | | |
| 101.101 | fM & I CK ACCOUNT Gen. | 40,507.58 | 47,259.40 | |
| | General Checking | \$40,507.58 | \$47,259.40 | |
| 101.201 | GEN FUND SAVINGS Northern Stat | 34,281.26 | 39,355.65 | |
| 119.999 | TO BALANCE 01/01/2015 - 12/31/2015 | 0.00 | 0.00 | |
| | Total Assets | \$74,788.84 | \$86,615.05 | |
| Liabilities | | | | |
| 202.102 | M & I Line of Credit Loan | 0.00 | 0.00 | |
| 202.103 | BULDG LOAN PAYABLE | 95,714.71 | 160,364.71 | |
| 202.104 | Principle from Bldg Fund | (74,781.68) | (82,483.11) | |
| | Note payables LCEF & M& I bank | \$20,933.03 | \$77,881.60 | |
| 200.000 | Accounts Payable/Vendors | 2,141.59 | 1,129.23 | |
| 201.101 | BORROWED WITHIN ORGANIZATION | 0.00 | 0.00 | |
| 201.201 | EMPLOYER'S TAXES PAYABLE | (12,579.19) | (34,320.76) | |
| 201.203 | EMPLOYEE BENEFITS PAYABLE | 846.67 | 21.67 | |
| | Total Liabilities | \$11,342.10 | \$44,711.74 | |
| Fund balance | | | | |
| 301.301 | General Fund | 90,751.77 | 61,506.91 | |
| 301.303 | ORGAN FUND | 0.00 | 0.00 | |
| 301.304 | BUILDING CAPITALIZED | (6,372.00) | (6,372.00) | |
| 316.312 | BUILDING ACCOUNT TO BALANCE LOAN | (20,933.03) | (13,231.60) | |
| | Total Fund balance | \$63,446.74 | \$41,903.31 | |
| | Total Liabilities and Fund balance | \$74,788,84 | \$86,615.05 | |

ZION LUTHERAN CHURCH - Ashland WI Consolidated Fund Activity, Report for September 2023

| Sunday, October 15, 2023 Account Name | Beg Balance | Receipts | Disbursements | Transfers/JE's | Page I of I End Balance |
|--|-------------|-------------|---------------|----------------|----------------------------|
| BUILDING ACCOUNT TO BALANCE LOAN | (13,231.60) | 0.00 | 0.00 | 0.00 | (13,231.60) |
| BUILDING CAPITALIZED | (6,372.00) | 0.00 | 0.00 | 0.00 | (6,372.00) |
| General Fund | 90,764.14 | 10,467.50 | 39,724.73 | 0.00 | 61,506.91 |
| ORGAN FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total | \$71,160.54 | \$10,467.50 | \$39,724.73 | \$0.00 | \$41,903,31 |

The Message That Saved His Life MAC ST. JOHNS

A World War II veteran remembers a life-saving decision he made on Thanksgiving Day in 1944. In the winter of 1944 during World War II, I was in France, a platoon sergeant in the Yankee Division under General Patton. About mid-December I received a letter from my mother back in the States.

"Can you remember," she asked, "where you were on Thanksgiving Day?"

Could I remember? How could I forget the odd thing that happened that day. At dawn I was sent to check out a crossroads where an enemy strongpoint was suspected. Normally I would have had my men fan out so that they could move with the cover of the trees. But just before we started out that Thanksgiving morning, I stopped. I stood stark still, arguing with myself about what I should do.

Then, going strictly against the book, I walked my men right down the middle of a road in an exposed column. No one fired at us; there was no evidence of the enemy. We found the crossroads unoccupied and turned to walk back.

There, on the backside of the trees where only the German soldiers would have seen, were signs cautioning *minen*. The woods were mined. We could have been blown to bits!

Mother's letter continued. She told me how she awakened after midnight on Thanksgiving Eve when it would have been daylight in France:

"I had a strong feeling that you were in great danger," she wrote. "When I opened my Bible, a phrase in Second Chronicles [20:17] gleamed on the page: 'Stand ye still and see the salvation of the Lord with you...""

ZION LUTHERAN CHURCH - Ashland WI Treasurer's Report as of September 2023

| | arer o resport as | or orpicino | . 2025 | | |
|--------------------------------|--------------------|-------------------|---------------|-----------------------|---------------|
| Sunday, October 15, 2023 | | | | | Page 2 of 2 |
| Account Name | Period Activity | Monthly Budget | YTD Balance | Over/Under YTD+(-) | Annual Budget |
| JANITORIAL SUPPLIES | 0.00 | 42.00 | 599.85* | 221.85 | 500.00 |
| KITCHEN SUPPLIES | 0.00 | | 181.52 | | |
| Member services in and out | 0.00 | | 0.00 | | |
| MUSIC | 0.00 | 8.00 | 125.00* | 53.00 | 100.00 |
| Office Supplies | 779.71 | 125.00 | 1,440.52* | 315.52 | 1,500.00 |
| POSTAGE | 0.00 | 33.00 | 48.04 | (248.96) | 400.00 |
| Software Fees | 207.66 | 250.00 | 1,802.97 | (447.03) | 3,000.00 |
| Technology - Marketing | 136.40 | 167.00 | 4,846.39* | 3,343.39 | 2,000.00 |
| WORSHIP SUPPLIES | 64.87 | 250.00 | 1,269.67 | (980.33) | 3,000.00 |
| Church Supplies | \$1,268.40 | \$883.00 | \$10,632.44* | \$2,503.92 | \$10,600.00 |
| \$ FOR CONFER/ CONVENTIONS | 0.00 | 83.00 | 1,489.99* | 742.99 | 1,000.00 |
| \$ TO EDUCATION | 0.00 | 292.00 | 411.68 | (2,216.32) | 3,500.00 |
| \$ TO EVANGELISM | 0.00 | 83.00 | 477.00 | (270.00) | 1,000.00 |
| \$ TO LFOJ CHILD CARE SUPPORT | 0.00 | | 0.00 | | |
| \$ TO STEWARDSHIP | 0.00 | 8.00 | 132.39* | 60.39 | 100.00 |
| \$ TO YOUTH PROGRAMS | 0.00 | 84.00 | 0.00 | (750.00) | 1,000.00 |
| BRICK MISSION | 135.00 | 135.00 | 1,215.00 | 0.00 | 1,620.00 |
| MISSION varoius | 0.00 | | 97.14 | | |
| MISSIONS TO SYNOD | 1,000.00 | 1,000.00 | 9,000.00 | 0.00 | 12,000.00 |
| OVERALL OFFERINGS PD TO SYNOD | 0.00 | | 0.00 | | |
| PUBLICATIONS LUTH WIT. ETC | 51.60 | 42.00 | 551.30* | 173.30 | 500.00 |
| Ministry Disbursements | \$1,186.60 | \$1,727.00 | \$13,374.50 | (\$2,259.64) | \$20,720.00 |
| interest on line of credit | 0.00 | | 0.00 | | |
| LOAN FEES | 0.00 | | 0.00 | | |
| Mort. & credit card interest | 0.00 | 250.00 | 662.01 | (1,587.99) | 3,000.00 |
| PRINCIPAL payment | 0.00 | 1,035.00 | 7,701.43 | (1,613.57) | 12,425.00 |
| Total PRIN. AND INT. payments | \$0.00 | \$1,285.00 | \$8,363.44 | (\$3,201.56) | \$15,425.00 |
| \$ Library | 0.00 | | 0.00 | | |
| Ordination Expenses | 0.00 | | 0.00 | | |
| principal to principal from bl | 0.00 | | (7,701.43) | | |
| TRUSTEE CONTROLLED DISBURSEMNT | 0.00 | | 0.00 | | |
| Total Expense | \$39,724.73 | \$14,919.00 | \$144,677.98 | \$17,835.75 | \$178,999.00 |
| Difference | (\$29,257.23) | (\$951.00) | (\$21,543.43) | | (\$11,379.00) |
| | | | | | |

Pastors were asked to share some of the craziest search committee questions they've received. Here are 10 of them along with their replies.

"What are your thoughts on Santa Claus?" I wanted to reply with, "What are your thoughts on the differences between homoousious and homoiusious?"

"Please name five superheroes to help you save the world. Who would they be and why?" Jesus is the true and better superhero, followed closely by Bibleman.

"We need you to understand this is a bi-vocational pastorate with \$20,000 annual salary and no benefits. While we're okay with you having a full-time job, you must be available to us 24/7 with no days off, live in our parsonage, and your wife must stay home. You must also do visitations and door-to-door evangelism five days a week." So you want me to die? Got it.

"How do you make a peanut butter and jelly sandwich?" As a self-proclaimed PB&J connoisseur, I'm disappointed this wasn't asked at my church. This is important.

"Will you teach them why they shouldn't listen to rock music?" No. Next?

"Are you a Republican or a Democrat?" Tread carefully here, my friends.

"Why would you choose to homeschool your kids?" I would recommend against replying, "Why would you let Caesar teach your kids?"

"Are you willing to turn off the lights in the parsonage?" Like, all the time, or just when we leave?

"Do you mind cutting your own grass?" That's why we have kids.

"Oh, your wife is staying at home with the kids? That's too bad, most women around here work." I got nothing.



- 1. CALL TO ORDER President, John Pruss
- 2. OPENING WITH PRAYER by Pastor Williams
- ROLL CALL John Pruss President Darryl Warren Elder Lisa Guski Treasurer with special guest Andy Pruss Joann Martikonis - LFOJ, Lori Anderson – Evangelism, Stewardship – Vacant Education – Darryl Warren Pastor Williams
- 4. APPROVAL OF MINUTES 1st Lisa Guski 2nd Lori Anderson MMC
- 5. PASTOR'S REPORT
 - A. Stewardship Series is finished and went well. Music at the Fall Harvest event 10/21/23
- 6. APPROVAL OF TREASURER'S REPORT 1st Darryl Warren 2nd Lori Anderson MMC
- 7. APPROVAL OF AGENDA FOR THIS MEETING 1st Darryl Warren 2nd Lisa Guski MMC
- 8. BOARD REPORTS (Printed)

Trustees: - Down payment for roof replacement was sent to Kulp roofing, and acknowledgement and receipt received. Church heating system ahs been returned to service for the season. Blakeman P&H is scheduled to do annual boiler inspection around 10/24/23. Church A/C units have been put in winter mode and covered, and LFOJ A/C units have been removed and stored away for season.

Financial Secretary: Tammy Thimm interested in taking over this position 1st of year.

Little Friends of Jesus: Open house10/19/23—Costume party theme. LOFJ new plan will be presented at their next board meeting. <u>Baby</u> room currently full <u>with</u> eight. Four new kids starting soon. Working on a payment plan for back taxes and a food budget. Chapple time will be coming back soon.

Evangelism: Harvest dinner 10/21, Care packages for college students- total addresses thus far is 5, however another 5 or 6 pending. Plan to have care packages mailed out by 3rd week in November. Movie night Friday, November 10th at 6:00 p.m.-showing movie on Martin Luther. Liisa Eyerly presenting a slid show on 7 churches of Revelation on Reformation Sunday 11/29. Liisa Eyerly book discussion of "Obedient unto Death" sometime in January.

Education: Sunday School has started approx. 8 students. Confirmation is also underway, and hopes to have classes wrapped up by mid-November.

Approval of Reports 1st Darryl Warren 2nd Lisa Guski MMC

9. OFFICIAL ACTS

Deaths: Alice Balmer – Funeral at St. Paul's church Marengo, Fran Kuester, funeral at Zion 10/14 & Mary Koosmann funeral at Immanuel Lutheran church in Mellen, 10/9 Transfer: Matt Papka

10. OLD BUSINESS

A. Jenna Wiseman, currently cleaning at LFOJ, is interested in the Sexton position at church. <u>Vote</u> to offer her starting wage of \$15/hr was approved. Nick will follow up with her sometime in the first week in November. Robert is finished at the end of October.

B. Discussion on Andy Pruss to take over Treasurer position, with possible shared position with Tammy Thimm as Financial Secretary, when Andy has to be gone for military duty.

11. NEW BUSINESS

A. LFOJ – Supply price comparisons. <u>Board</u> approved Joann to shop around for better prices on center's supply needs. <u>i.e.</u> toilet paper she has found \$100 less at other places vs Lake Side. There will be a few items she found at Lake Side that are cheaper and will continue to get them from there.

B. Pianos- Sanctuary piano was tuned up 10/16, extra work done – approx. \$150 cost. In January he will return to work on the basement piano for \$120 - \$150. And possibly return in summer to do a rebuild on the old upright that is the far back room in basement. Looking at approximately \$225 - ?

C. Pastor updated sound system, by purchasing a new app that had gone bad. Cost \$338.

NEXT MEETING November 20, 2023 at 5:30 p.m.

ADJOURNMENT 1st Lisa Guski 2nd Joann Martikonis MMC

Closed with the Lord's Pray

ZION LUTHERAN CHURCH - Ashland WI Treasurer's Report as of September 2023

| Sunday, October 15, 2023 | | | | | Page 1 of 2 |
|-------------------------------------|-------------|-------------|--------------|--------------|---------------|
| Account Name | Period | | YTD Balance | Over/Under | Annual Budget |
| | Activity | Budget | | YTD+(-) | |
| | | | | | |
| Income BUILDING CAP PROJ FUNDRAISER | 0.00 | | 0.00 | | |
| EDUCATION FUNDRAISERS | 0.00 | | 0.00 | | |
| EVANGELISM FUNDRAISERS | 0.00 | | 0.00 | | |
| GEN. FUND ENVELOPE RECEIPTS | 13,047.25 | 13,968.00 | 131,228.90* | 5,516.90 | 167,620.00 |
| GEN. FUND INTEREST EARNED | 4.16 | 13,700.00 | 12.95 | 3,510.70 | 107,020.00 |
| GENERAL FUND LOAN PROCEEDS | 0.00 | | 0.00 | | |
| LFOJ FUNDRAISERS | 0.00 | | 0.00 | | |
| Member services\$ etc | 0.00 | | 0.00 | | |
| Mission MISC IN/OUT | 0.00 | | (1,050.89) | | |
| ORGAN FUNDRAISER | 0.00 | | 0.00 | | |
| Special Gifts | 0.00 | | 0.00 | | |
| STEWARDSHIP FUNDRAISERS | 0.00 | | 0.00 | | |
| Transfers in/out general fund | (2,597.91) | | (7,474.41) | | |
| Trivent Choice Dollars | 14.00 | | 418.00 | | |
| TRUSTEE FUNDRAISERS | 0.00 | | 0.00 | | |
| YOUTH FUNDRAISERS | 0.00 | | 0.00 | | |
| Total Income | \$10,467.50 | \$13,968.00 | \$123,134.55 | \$5,516.90 | \$167,620.00 |
| | \$10,407.50 | \$13,700.00 | \$123,134.33 | 33,310.70 | 3107,020.00 |
| Expense | 0.00 | | 0.00 | | |
| CHOIR DIRECTOR SALARY | 0.00 | 25.00 | 0.00 | 22.04 | 200.00 |
| Guest/vacancy pastors | 0.00 | 25.00 | 248.84* | 23.84 | 300.00 |
| MILEAGE OR TRAVEL EXPENSES | 0.00 | 42.00 | 0.00 | (378.00) | 500.00 |
| ORGANISTS SALARY | 0.00 | 337.00 | 2,120.00 | (913.00) | 4,040.00 |
| PASTOR'S SALARY | 3,904.10 | 4,136.00 | 37,088.95 | (135.05) | 49,636.00 |
| SECRETARY SALARY | 798.75 | 926.00 | 8,133.75 | (200.25) | 11,115.00 |
| SEXTON SALARY | 144.38 | 275.00 | 1,627.53 | (847.47) | 3,300.00 |
| SMP PROGRAM VICAR ED | 0.00 | 226.00 | 0.00 | (1.702.00) | 2 200 00 |
| Treasurer Salary | 0.00 | 275.00 | 682.00 | (1,793.00) | 3,300.00 |
| Church Salaries | \$4,847.23 | \$6,016.00 | \$49,901.07 | (\$4,242.93) | \$72,191.00 |
| EMPLOYEE RELATIONS | 0.00 | 42.00 | 35.98 | (342.02) | 500.00 |
| EMPLOYER'S FICA TAX EXP | 370.81 | 473.00 | 3,842.60 | (414.40) | 5,677.00 |
| HEALTH & DISABILITY INS. | 94.97 | 125.00 | 284.91 | (840.09) | 1,500.00 |
| PASTOR'S HOUSING ALLOW. | 1,153.84 | 1,250.00 | 10,961.48 | (288.52) | 15,000.00 |
| PASTOR'S PENSION PLAN | 359.86 | 453.00 | 1,079.58 | (2,997.42) | 5,441.00 |
| PASTOR'S PROFESSIONAL EXP | 0.00 | 42.00 | 0.00 | (378.00) | 500.00 |
| Pastor's retirement Savings | 0.00 | | 0.00 | | |
| SEC. PENSION PLAN | 0.00 | | 0.00 | | *** *** *** |
| Employee Benefits | \$1,979.48 | \$2,385.00 | \$16,204.55 | (\$5,260.45) | \$28,618.00 |
| ELECTRICITY - CHURCH | 687.55 | 417.00 | 3,871.78* | 118.78 | 5,000.00 |
| FUEL - CHURCH | 29.00 | 542.00 | 3,854.24 | (1,023.76) | 6,500.00 |
| INTERNET SERVICE & SOFTWARE | 114.00 | 92.00 | 893.89* | 65.89 | 1,100.00 |
| TELEPHONE - CHURCH | 155.96 | 121.00 | 1,495.75* | 406.75 | 1,450.00 |
| WASTE DISPOSAL | 0.00 | 146.00 | 2,180.00* | 866.00 | 1,750.00 |
| WATER - CHURCH | 259.06 | 125.00 | 1,284.09* | 159.09 | 1,500.00 |
| Church Utilities | \$1,245.57 | \$1,443.00 | \$13,579.75* | \$592.75 | \$17,300.00 |
| BUILDING CAPITALIZED PROJ | 0.00 | | 0.00 | | |
| CHURCH MAINTENANCE | 26,324.30 | 167.00 | 28,451.91* | 26,948.91 | 2,000.00 |
| ORGAN PURCHASE EXPENSE | 0.00 | | 0.00 | | |
| PRESCHOOL BLDG. MAINTENANCE | 2,873.15 | 167.00 | 6,600.25* | 5,097.25 | 2,000.00 |
| PROPERTY/WORK COMP INSURANCE | 0.00 | 679.00 | 5,079.00 | (1,032.00) | 8,145.00 |
| Snow Removal | 0.00 | 167.00 | 192.50 | (1,310.50) | 2,000.00 |
| TRUSTEE SPECIAL PROJECTS | 0.00 | | 0.00 | | |
| Church Maint. & improvements | \$29,197.45 | \$1,180.00 | \$40,323.66* | \$29,703.66 | \$14,145.00 |
| BANK SERVICE CHARGES | 79.76 | 8.00 | 318.48* | 246.48 | 100.00 |
| | | 0.00 | | | - 20100 |